

Catholic Leadership Formation Program

PURPOSE:

To enable senior leaders, staff, board members and volunteers in Catholic Healthcare and Social service organizations to more effectively carry out their unique responsibilities as leaders of Catholic organizations.

GOALS:



- ✚ Provide a learning and living experience that is not available in other professional or academic programs for leaders in Catholic organizations.
- ✚ Create a space for reflection that enables a person to better know one's self and one's call as a leader within a Catholic organization.
- ✚ Expand one's ability to articulate the unique role of Catholic health and social services in contemporary society.
- ✚ Enrich one's vocabulary to better articulate the Church's mission in health and social service
- ✚ Understand the rich heritage of Catholic social teaching.
- ✚ Ensure the on-going development of Catholic health and social services by mentoring leaders.

PROCESS:

The learning process for the *Foundations in Leadership for Catholic Organizations* focuses upon adult learning styles, inter-active presentations and periods of personal and group reflection. A selection of articles and books provide a base for discussion and reflection. The time together also provides a space for personal development. People are encouraged to leave work at work and live together for the two sessions.

THE ROOTS OF CATHOLIC HEALTH MINISTRY AND LEADERSHIP

Session 1:

The roots of Catholic ministry and overview of the health ministry within the Church

- ✚ Theological and scriptural view of suffering
- ✚ Naming the issues for leaders in Catholic organizations
- ✚ Catholic Social teaching; Evolution and key themes
- ✚ Vision, Mission Values; the importance of Mission and Values; Mission awareness, mission education and mission integration Key indicators of mission integration, measures of effectiveness
- ✚ The call to leadership
- ✚ Identifying issues for leaders of Catholic organizations: challenges, barriers & opportunities; Spirituality and Leadership
- ✚ Definition and dimensions of psychological health: Stress; signs, causes and prevention;
- ✚ Burnout - definition, causes and signs
- ✚ Dimensions of a healthy spirituality

Session 2:

Application and Integration

- ✚ Canon Law: implications for Catholic Leaders & Organizations
- ✚ Sponsorship Structures / accountability
- ✚ Catholic Identity and Ministry in a time of Change Ethics:
- ✚ Making Health Care Decisions (process) CHAC Health Ethics
- ✚ Guide (2012) Contemporary ethical issues
- ✚ Clinical and organizational ethics
- ✚ Personal and organizational spirituality

To obtain additional information about the program, including the fees and the location, please contact:

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