

# Values Integration Appraisal Process

*Assuring values in Catholic health care*

## **The Values Integration Appraisal Process**

The Values Integration Appraisal Process (VIAP) highlights the values that guide and inspire your organization to be a compassionate Catholic health care facility. Key components of the process are a values based on-line survey and a site visit by trained assessors who use interviews and focus groups to further explore the responses shared in the survey.

### **Goals**

The Values Integration Appraisal Process offers an opportunity for your Catholic health care organization to reflect on, appreciate, celebrate and build upon the values driven actions that are lived by staff on a daily basis in the organization.

### **Outcomes**

The Values Integration Appraisal Process is a valuable tool for:

- Identifying the extent to which the values of an organization have been integrated at all levels
- Educating the Board of Directors - Advisory Committees - Board of Trustees, management and all levels of staff about the organization's values
- Providing a benchmark for on-going growth to the organization and the Sponsor.



**For more  
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