

LEADERSHIP FORMATION



Purpose:

To support Senior Leaders, Managers, Staff, Board/Advisory/Trustees and Volunteers in Catholic Healthcare and Social Service Organizations to more effectively carry out their unique responsibilities as Leaders in Catholic Organizations.



Core Elements of Catholic Health Formation

GOALS

1. Understand Catholic Health International and sponsorship.
2. Understand the rich heritage of Catholic social teaching and the unique role of Catholic health in a contemporary society.
3. Reflect and discuss how the mission and values are integrated into daily work.
4. Create a space for reflection that enables a person to better know one's self and one's call as a leader.
5. Ensure the ongoing development of catholic health and social service by mentoring leaders.
6. Deepen leader's capacity for ethical reflection and discernment that can be utilized in their everyday work.

PROCESS:

The learning process for the Leadership Formation Program focuses upon adult learning styles, inter-active presentations and personal and group reflection in a retreat like environment. A selection of articles, books, videos and shared personal experiences provide a base for discussion and reflection. The time together will provide an opportunity to concentrate on self reflection, values, motivation, mission and the spiritual dimension of the person.

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Module One: “The Roots of Catholic Ministry and Leadership”

- Historical overview of the ministry of Catholic healthcare
- Theological and scriptural view of suffering
- Vision, Mission, Values: the importance of Mission and Values, Mission awareness, mission education and integration
- The call to leadership
- Identifying issues for leaders in Catholic organizations: challenges, barriers and opportunities.
- Integrating body mind and soul of the leader.
- Definition and dimensions of psychological health
- Spirituality and Leadership: Dimensions of a healthy spirituality (personal and organizational)

Module 2: Application and Integration

- Canon law: implications for Catholic leaders and organizations.
- Sponsorship, structures and accountability
- Catholic identity and ministry in a time of change
- Ethics and making health care decisions (CHAC Health Ethics Guide 2012).
- Contemporary ethical issues
- Ethical issues in everyday practice
- Clinical and organizational ethics
- Catholic Social teaching: Evolution and key themes
- Care for the poor
- Diversity

To obtain additional information
on the program and location,
please contact:

Heather Oakley
Director of Education Services
Catholic Health International
1710 Water Street
MIRAMICHI NB E1N 1B4
Phone: (506) 650-2253
or fax (506) 778-5303
hoakley@chpchi.com