

**SUBJECT: ETHICS AND MISSION COMMITTEE**

*In the spirit of the Religious Hospitallers of St. Joseph, we reveal God's love and mercy through compassionate care focussed on the body, mind and soul of all those whose lives we touch.*

**PURPOSE:** To promote and recognize the dignity and value of each person whatever their faith or belief and to promote healing of the whole person.

To address communication and education, focussing on increased awareness and understanding of the organization's role in Ethics and Mission and service to our community.

- MEMBERSHIP:**
1. The Committee is comprised of:
    - ① Two (2) Directors, one (1) of whom shall serve as Chairperson;
    - ② A representative of the Medical Staff, recommended by the Medical Staff;
    - ③ A Theologian or Clergy member;
    - ④ The Spiritual Care Specialist;
    - ⑤ The Corporate Liaison;
    - ⑥ A representative of Senior Management;
    - ⑦ A representative of Nursing;
    - ⑧ The Community Engagement Officer;
    - ⑨ Other members, nominated by the Executive Director;
    - ⑩ The Chairperson of the Board who shall serve as an ex-officio member;
    - ⑪ The Executive Director who shall serve as an ex-officio member.
  2. The Committee shall have a Chairperson and Vice-Chairperson who shall be appointed by the Board on recommendation by the Committee.

**DUTIES OF THE COMMITTEE:**

1. To assist in maintaining the Catholic identity of the Centre while being open to other moral systems by encouraging adherence to the *Philosophy*, and *Mission, Vision* and *Values* of the Centre and the values and principles inherent in the Medical-Moral teachings of the Catholic Church as contained in the *Health Ethics Guide* as amended from time to time for Catholic Hospitals and approved by the Canadian Catholic Conference of Bishops.
2. To establish, implement and manage systems to monitor bioethical practice within the Centre and assess the effect on patient/resident care, teaching and research.
3. To strive to ensure that the *Philosophy*, and *Mission, Vision* and *Values* of the Centre are reflected in all aspects of medical practice and healthcare delivery.
4. To plan, promote and implement bioethical and mission education as may be approved by the Board of Directors for all persons within or associated with the Centre.
5. To review the *Mission, Vision* and *Values* on a regular basis and at least every two (2) years, and to develop, implement and evaluate a Mission Effectiveness Programme consistent with the *Philosophy*, and *Mission, Vision* and *Values* of the Centre.
6. To review and report to the Board on the complete community engagement programme.
7. To review and make recommendations to Management regarding the effectiveness of the community engagement methods and techniques employed by the Centre.
8. To establish such subcommittees with appropriate terms of reference as may be required from time to time.
9. The Committee may establish an Executive Committee with appropriate terms of reference.

- MEETINGS:
1. The Committee shall meet as circumstances require but at least five (5) times yearly, provided that upon the request of two (2) members of the Committee, the Chairperson shall call a meeting.
  2. A quorum will consist of a majority of the whole Committee.

- REFERENCES:
1. Religious Hospitallers of St. Joseph Health Centre of Cornwall *Administrative Bylaws*
  2. St. Joseph's Continuing Care Centre *Mission, Vision and Values*

APPROVAL BY: Board of Directors \_\_\_\_\_

EFFECTIVE: 25 March 2003

REVIEWED: 06 March 2007 20 June 2017 \_\_\_\_\_

REVISED: 01 January 2005 25 January 2011 21 June 2011 17 May 2016 \_\_\_\_\_

/as

H:\MyDocuments\PolicyManual\BoardofDirectors\EthicsandMissionCommittee