

**Hôtel-Dieu Grace Healthcare
MISSION COMMITTEE
TERMS OF REFERENCE**

PURPOSE

The purpose of the Mission Committee is to collaborate with internal stakeholders and community partners in an effort to improve the overall health of the Windsor-Essex Community. In accordance with the strategic planning cycle and, in alignment with the mission, vision and values of the corporation, the Mission Committee will develop, implement and monitor a Corporate Mission Strategy. The Mission committee will be accountable to the Hôtel-Dieu Grace healthcare Board of Directors.

FUNCTIONS

1. To assist in the development and implementation of a Mission Strategy.
2. To monitor and evaluate the success of the mission strategy as they support the mission, vision and values of Hôtel-Dieu Grace Healthcare.
3. To use methods of communication, participation, innovation, and teamwork to affirm the giftedness of, and thereby empower, all people involved at Hôtel-Dieu Grace Healthcare.
4. To chronicle the continuing history of Hôtel-Dieu Grace Healthcare to enable a sense of continuity and community.
5. To participate in determining future directions of Mission.
6. To develop a plan for ensuring that the Mission Statement and Board of Directors Statement of Purpose related to Mission remains current and relevant.

MEMBERSHIP

The Committee shall be composed of:

1. President and Chief Executive Officer
2. Chief Human Resources Officer (co-chair)
3. One Board of Director representative (co-chair)
4. One Professional Staff representative
5. Three staff members from across the corporation
6. Four representatives from external organizations
7. Other such persons the committee may appoint from time to time.

The appointments shall be made by Hotel-Dieu Grace Healthcare Advisory Committee for a period of two years, renewable for a second 2 years.

FREQUENCY OF MEETINGS

Meetings will be held bi - monthly, excluding July, August and December at the request of the chair. The majority of appointed members shall constitute a QUORUM. The chair shall be appointed by Hotel-Dieu Grace Healthcare Board of Directors.

REPORTING

Reports or recommendations from the committee will be submitted to Hôtel-Dieu Grace Healthcare Board of Directors.