

ADMINISTRATIVE BY-LAWS OF  
THE RELIGIOUS HOSPITALLERS OF ST. JOSEPH OF THE HOTEL DIEU OF ST. CATHARINES

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4.14 MISSION AND ETHICS COMMITTEE

The Mission and Ethics Committee shall meet as circumstances require, but normally monthly, and shall:

- (a) be comprised of the following:
  - (i) A Chairperson appointed by the Trustees from among their number;
  - (ii) A Vice-Chairperson appointed by the Trustees from among their number;
  - (iii) Two (2) representatives of Medical Staff recommended by the Medical Advisory Committee, appointed by the Trustees;
  - (iv) A representative of the Diocese of St. Catharines
  - (v) Three (3) members appointed by the Members of the Corporation.
  - (vi) Up to three (3) other Members nominated by the Chief Executive Officer.

*(By-law Nos. SC1002, May 16, 1988  
SC1004, April 25, 1990  
SC1014, Dec 5, 2000  
SC1017, August 24, 2005  
SC1018, April 13, 2006  
SC1026, April 23, 2014)*

- (b) have the following purposes:

- (i) To assist in maintaining the Catholic identity of the Health and Rehabilitation Centre by encouraging adherence to the Philosophy and Mission Statements of the Corporation and the values and principles inherent in the Medical-Moral Teachings of the Roman Catholic Church as contained in the "Health Ethics Guide" as revised from time to time and as approved by the Permanent Council of the Canadian Conference of Catholic Bishops;
- (i) To establish policies to monitor and promote health care ethics education and practices within the Health and Rehabilitation Centre and assess the effect thereof on patient care, teaching and research.
- (ii) To strive to ensure that the Philosophy and Mission Statements of the Corporation are reflected in all aspects of medical practice and health care delivery within the Health and Rehabilitation Centre;
- (iii) To plan and promote health care ethics education as may be approved by the Trustees for all persons associated with the Health and Rehabilitation Centre; to promote educational programmes pertaining to such practice within the Health and Rehabilitation Centre;
- (iv) To perform such other duties as may from time to time be required by the Trustees.

*(By-law Nos. SC1002, May 16, 1988  
SC1014, Dec 5, 2000  
SC1017, August 24, 2005  
SC1023, April 6, 2011  
SC1026, April 23, 2014)*

## **TERMS OF REFERENCE**

### **Mission Committee**

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#### **PURPOSE:**

The role of the committee is to provide leadership in enhancing our Mission and Values throughout the organization and to ensure that they are incorporated into all that we do and to preserve and enhance our healing environment.

#### **GOALS:**

1. To provide leadership in enhancing our mission and Values and to ensure that they are incorporated into all that we do, and to preserve and enhance our existing healing environment.
2. To monitor and promote Mission and Values throughout the organization and ensure that all levels of the hospital community embrace the Mission and Values in all aspects of association with HDSHRC.
3. To collaborate with all stakeholders to find ways to live our mission.
4. To support all stakeholders and maintain awareness as to why and how the Mission is expected to shape and guide our work.
5. To creatively find ways to take action to improve the way we live our mission and to contribute to the mission map of Hotel Dieu Shaver Health and Rehabilitation Centre.

#### **MEMBERSHIP:**

- Director, Mission & Pastoral Services
- Chief of Staff (Chair)
- CEO
- VP, Clinical Services
- Management (3)
- Frontline Staff (7)
- Community Member

#### **REPORTING STRUCTURE:**

The Mission Committee reports to Senior Management.

#### **MEETINGS:**

The Committee will meet quarterly and at the call of the Chair.