Hotel Dieu Shaver
HEALTH AND REHABILITATION CENTRE

ORIENTATION PRESENTATION

FOR STAFF AND VOLUNTEERS

RE MISSION AND VALUES

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

History:

Hotel Dieu Hospital,

Shaver Hospital and

Niagara Rehab

had separate missions and values, but all had common themes of compassion, dignity, respect, caring for patients, commitment and high standards of care.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Hotel Dieu Shaver Health and Rehabilitation Centre was faced with the challenge of establishing a new mission and values as a new organization. These would reflect our heritage and define our new identity as a leader in Complex Continuing Care, Rehabilitation and Geriatric Services in the Niagara Region.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Our Logo:

Hotel Dieu Shaver
HEALTH AND REHABILITATION CENTRE

The core of the dove concept represents freedom, enlightenment, peace and a direction towards the future. The tail of the dove is a historical reference to the 3 founding Sisters of Hotel Dieu Hospital and the arc or halo a reference to the holistic care and commitment to the community the Hotel Dieu Shaver will provide. The tail of the dove now represents the three organizations going forward as one. The dove is also a traditional symbol of peace and re-birth and is sometimes used to represent the Holy Spirit.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

So, what is a Mission?

A mission defines who we are.

It explains why our organization exists.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

For Hotel Dieu Shaver Health and Rehabilitation Centre, our mission is a motivating force that gives meaning to our work life.

It helps each of us realize that we have an important role to play as partners in the delivery of health care, regardless of our title or position.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

The Values and Traditions of our sponsoring Sisters, the Religious Hospitaller's of St. Joseph are upheld in our mission, as well as the tradition and example of Dr. Cecil Shaver. Both of these traditions are intended to sustain, guide and inspire us as we attempt to meet the physical, emotional, spiritual and social needs of those we serve.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

What are Values?

Values tell us how
we live out our mission;
our values tell us what we believe.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

What was the process to establish our Mission and Values?

In June, 2006, representatives of HDS Senior Management, staff, managers, volunteers, physicians, family and community, and board members met to draft our mission and values. In September a Mission Committee representing the larger group was established to determine the most effective way to communicate our mission and values to all staff and stakeholders. This committee also fine-tuned the mission and values and the final version was approved by the Religious Hospitaller's of St. Joseph Health System and by our Board of Trustees.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Our Mission:

Hotel Dieu Shaver Health and Rehabilitation Centre is a community of holistic and compassionate care for all those who seek our service and those who serve. As a Roman Catholic facility, grounded in God's love, we provide the resources and care to enable people to reach their optimal level of health and well being.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Our Values:

Spirituality

Professionalism

Innovation

Responsible Stewardship

Integrity

Teamwork

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Spirituality

We contribute to the spiritual and emotional well-being of each person by respecting their human dignity in a healing environment.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Professionalism

We use our special knowledge and expertise to provide compassionate service to others at the highest possible standard.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Innovation

We empower our staff to embrace new ideas and processes that create improvements in what we do.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Responsible Stewardship

We respond to community needs by balancing human needs with financial resources.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Integrity

We are consistent, honest and respectful in all we do.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Teamwork

We commit to work with clients, families and each other to achieve our mission.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

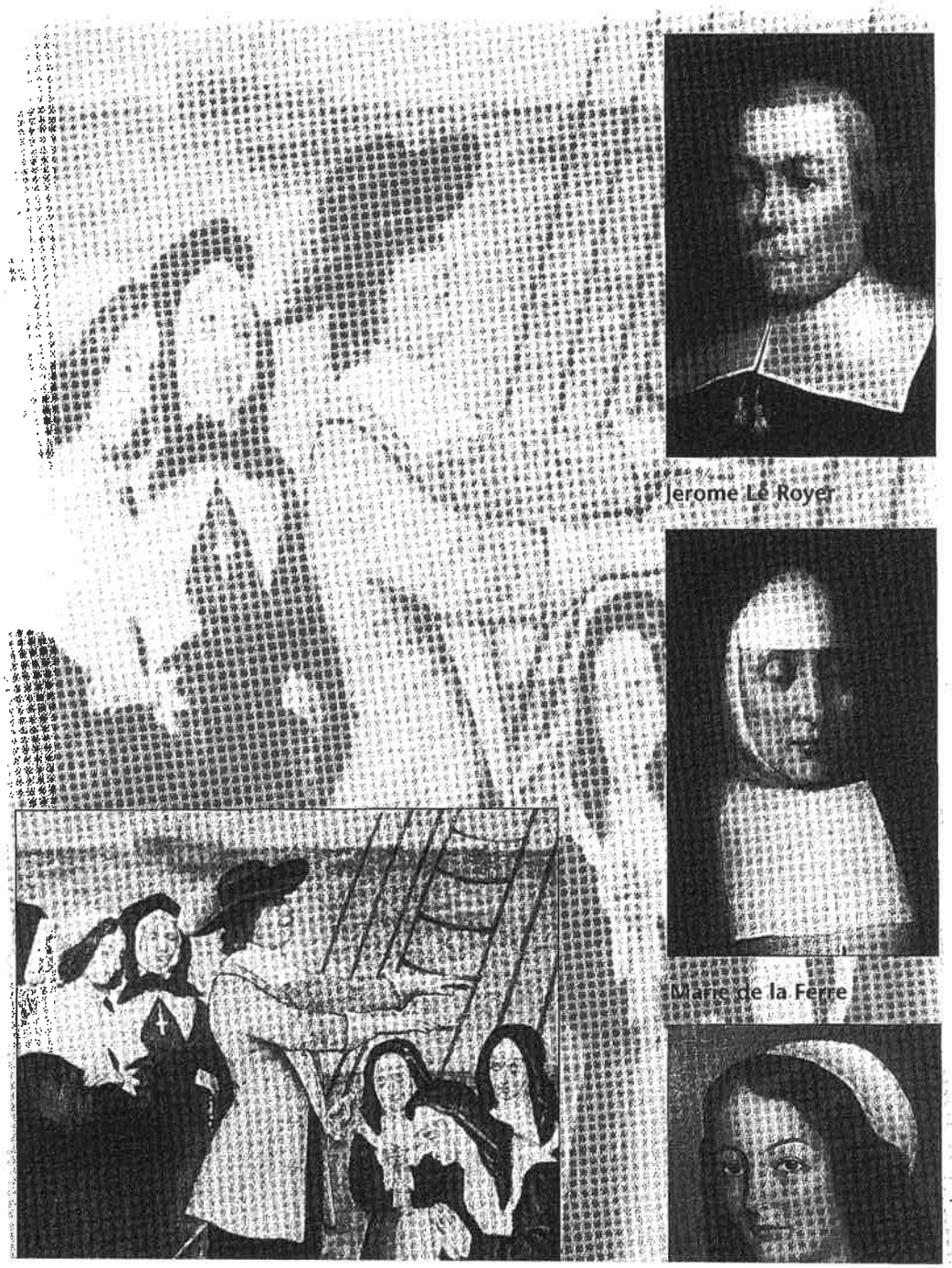
In summary, our culture, or SPIRIT, is defined by the way we do things and by the extent to which our day-to-day behaviours and attitudes reflect our shared mission and values as an organization.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Our mission reminds us of our Purpose and helps direct our decisions and actions so that we actually do provide quality, compassionate care to all those we serve and to each other.

Hotel Dieu Shaver Health and Rehabilitation Centre Mission and Values

Thank you!



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