

# Values Integration Appraisal Process

*Assuring values in Catholic health care*

## **Introduction**

The Values Integration Appraisal Process (VIAP) is meant to highlight the values that guide and inspire our organization to be a compassionate Catholic health care facility. Key components of the process are an on-line survey that explores the values of the organization and a site visit by trained assessors who use interviews and focus groups to further explore the survey results.

## **Goal**

The Values Integration Appraisal Process is meant to allow a Catholic health care organization to reflect on, appreciate, celebrate and build upon the values driven actions that are happening on a daily basis in the organization.

## **Outcome**

The Values Integration Appraisal Process is a valuable tool for:

- Identifying the extent to which the values of an organization have been integrated at all levels,
- Educating the Board/ Advisory/ Trustee, management and all levels of staff about Catholic health care and the organization's values,
- Providing a benchmark for on-going growth to the organization and Sponsor.



**For more detailed  
information  
please contact:**



**Catholic Health International**  
**1710 Water Street**  
**Miramichi, NB E1N 1B4**  
**Telephone: 506-778-5302**  
**Email: [reception@chpchi.com](mailto:reception@chpchi.com)**