








Catholic Leadership Formation Program

PURPOSE:

To enable senior leaders, managers and directors in Catholic Healthcare and Social service organizations to more effectively carry out their unique responsibilities as leaders of Catholic organizations.

GOALS:



-  Provide a learning and living experience that is not available in other professional or academic programs for leaders in Catholic organizations
-  Create a space for reflection that enables a person to better know one's self and one's call as a leader within a Catholic organization
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-  Expand one's ability to articulate the unique role of Catholic health and social services in contemporary society
-  Enrich one's vocabulary to better articulate the Church's mission in health and social service
-  Understand the rich heritage of Catholic social teaching
-  Ensure the on-going development of Catholic health and social services by mentoring leaders

PROCESS:

The learning process for the *Foundations in Leadership for Catholic Organizations* focuses upon adult learning styles, inter-active presentations and periods of personal and group reflection. A selection of articles and books provide a base for discussion and reflection. The time together also provides a space for personal development. People are encouraged to leave work at work and live together for the two sessions.

THE ROOTS OF CATHOLIC HEALTH MINISTRY AND LEADERSHIP

Session 1:

The roots of Catholic ministry and overview of the health ministry within the Church

- ✚ Theological and scriptural view of suffering
- ✚ Naming the issues for leaders in Catholic organizations
- ✚ Catholic Social teaching; Evolution and key themes
- ✚ Vision, Mission Values; the importance of Mission and Values; Mission awareness, mission education and mission integration Key indicators of mission integration, measures of effectiveness
- ✚ The call to leadership
- ✚ Identifying issues for leaders of Catholic organizations: challenges, barriers & opportunities; Spirituality and Leadership
- ✚ Definition and dimensions of psychological health: Stress; signs, causes and prevention;
- ✚ Burnout - definition, causes and signs
- ✚ Dimensions of a healthy spirituality

Session 2:

Application and Integration

- ✚ Canon Law: implications for Catholic Leaders & Organizations
- ✚ Sponsorship Structures / accountability
- ✚ Catholic Identity and Ministry in a time of Change Ethics:
- ✚ Making Health Care Decisions (process) CHAC Health Ethics Guide (2012)
- ✚ Contemporary ethical issues
- ✚ Clinical and organizational ethics
- ✚ Personal and organizational spirituality


Location: Villa Saint Martin <http://www.villasaintmartin.org/> for both sessions


Resource Persons


✚ **Lorraine Caza CND** – Doctor in Theology, educator, conference speaker, ex- Superior General of the Congregation of Notre-Dame (CND). For more than 25 years, her reputation as a competent theologian and her ready availability has frequently led her to address, not only in Canada but also in different parts of the world, a very varied audience. Her career was that of an educator, namely, professor at the Dominican College of Philosophy and Theology of Ottawa, where she became the first woman in the world to hold the position of Dean of a faculty of theology of pontifical right.


✚ **Fr. Francis Morrissey - OMI, J.C.D., PhD, has** spent much of his life teaching Canon Law at St. Paul University in Ottawa and has shared his experience and wisdom as a consultant to the Vatican, the Canadian Conference of Catholic Bishops, and numerous religious communities throughout the world. He is known internationally. Throughout his professional career, Father

Morrissey has been able to combine both the theory and the practice of Canon Law. He has written more than 400 articles (more or less) in the areas of Canon Law, Canadian Church history, and Catholic health care. Father Morrissey is no stranger to the concerns of Catholic health.

 **Michel Drisdelle** received a PhD in psychology from the Université Catholique de Louvain in Belgium. He also holds a M.A. in Individual Counselling from the University of Ottawa, a Bachelor's degree in Theology from St-Paul's University in Ottawa and a Bachelor of Art degree from the University de Moncton. Mr. Drisdelle worked nine years as a counsellor at the Dorchester, Springhill and Westmorland penitentiaries and is a visiting professor at the University of Moncton and University of Sherbrooke, in Québec. He currently works as a psychotherapist in private practice with the Integration Counselling Center in Moncton, in addition to being a speaker and facilitator for various groups, and a consultant for professional organisations.

 **Maria Giannotti-Missiaglia** brings over 20 years' experience in leadership and a lifelong commitment to catholic values in both healthcare and education. Maria holds a Bachelor of Arts in Psychology and Education from the University of Windsor, a Master of Arts in Pastoral Ministry from Assumption University and is currently enrolled at Union Graduate College, Icahn School of Medicine at Mount Sinai in New York where she is completing a Master of Science in Clinical Bioethics. She began her healthcare career at the Windsor Regional Cancer Centre where she pioneered a number of innovative programs to meet the needs of patients and families. Before entering the world of healthcare, Maria spent 10 years as an educator and counselor for the Windsor Catholic School Board. Throughout her career Maria has held leadership positions in Mission, Pastoral and Volunteer Services. Most recently she has been instrumental in launching the Canadian Catholic Bioethics Institute at Assumption University, as well as sharing her expertise as a sessional instructor for the Faculty of Nursing University of Windsor. She currently consulting on international research with scholars from Japan and has been invited to lecture there in the Spring. Her expertise includes Clinical Ethics, Mission Leadership, Spiritual Care, and Grief and Bereavement.

 **David Levangie** has been involved in health and spiritual care for 25 years. He has a Master of Arts in Pastoral Care in Health Care Services from St. Paul University and presently is completing a Doctorate in Ministry from St. Stephen's College in Edmonton. He is the Director of Mission at St. Joseph's Hospital and Rocmaura Nursing Home in Saint John, New Brunswick. David's work focuses on education in the fields of ethics, mission and spiritual care which has given him the opportunity to work with students across the country. Presently David's main area of research is in the use of theological reflection in health care ethics.

 **Father Michael Prieur** ordained from St. Peter's Seminary in London, ON in 1965 obtained a Doctorate in Theology from San Anselmo in Rome. He has taught Moral and Sacramental Theology at St. Peter's Seminary in London, ON since 1969. A specialist in Bioethics, he is a consultant for St. Joseph's Health Care in London, the Canadian Conference of Catholic Bishops, as well as numerous Catholic health care organizations throughout Canada. He has demonstrated an unselfish dedication to Catholic health care in his more than 45 consecutive years of service to this ministry. His leadership in the development of ethics resources for Catholic Health Care has been evident most clearly in his contributions toward the development of the Health Ethics Guide (HEG), which is used by all Catholic health care organizations throughout Canada. He served as consultant and author in the development of the 1991 edition of the HEG and played a central role in the preparation of the 2000 and 2012 revisions.

To obtain additional information about the program, including the fees and the location, please contact:

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